

MALANKARA PLANTATIONS LIMITED

CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

1. PREAMBLE

Malankara Plantations Limited ("the Company") believes that sustainable business growth is intrinsically linked to the well-being and development of society. This Policy is framed in accordance with Section 135 of the Companies Act, 2013 read with the Companies (Corporate Social Responsibility Policy) Rules, 2014, as amended from time to time.

2. OBJECTIVE

The objectives of this Policy are to promote sustainable development, support community welfare, environmental protection, education, healthcare, rural development and other activities specified under Schedule VII of the Companies Act, 2013.

3. APPLICABILITY

This Policy applies to all CSR activities undertaken by the Company in accordance with the Companies Act, 2013 and the applicable Rules.

4. DEFINITIONS

'Act' means the Companies Act, 2013; 'Board' means the Board of Directors; 'CSR' means Corporate Social Responsibility; 'CSR Committee' means the Committee constituted under Section 135; 'Schedule VII' means Schedule VII of the Act.

5. CSR VISION

To create sustainable value for society through responsible business practices and meaningful community development initiatives.

6. CSR FOCUS AREAS

The Company may undertake CSR activities in accordance with Schedule VII of the Companies Act, 2013 and the Companies (Corporate Social Responsibility Policy) Rules, 2014, as amended from time to time. Such activities may include, but are not limited to:

- Ensuring environmental sustainability, ecological balance, conservation of natural resources, biodiversity and afforestation.
- Rural development projects and improvement of community infrastructure.

- Supporting public utility and infrastructure projects, including the provision of land or other assistance for drinking water supply schemes, bridges, roads, public access facilities and other projects implemented by Government authorities, Local Self-Government Institutions, Panchayats or statutory bodies for the benefit of the general public, wherever permissible under applicable law.
- Protection of national heritage, art and culture.
- Disaster management, relief, rehabilitation and reconstruction.
- Contributions to funds and institutions specified under Schedule VII of the Companies Act, 2013.
- Any other activities as may be notified under Schedule VII of the Companies Act, 2013 or permitted under applicable laws.

7. COMMUNITY INFRASTRUCTURE

The Company may support public infrastructure and community development projects, including providing land for public purposes and facilitating construction of roads, bridges, culverts, drinking water facilities and similar infrastructure through Government authorities, Local Self-Government Institutions, Panchayats or other eligible agencies, wherever such activities qualify as CSR under applicable law and are undertaken for the benefit of the general public.

8. CSR COMMITTEE

The CSR Committee shall formulate and recommend the CSR Policy and Annual Action Plan, recommend CSR expenditure, monitor implementation and report to the Board.

9. ROLE OF THE BOARD

The Board shall approve the CSR Policy, approve the Annual Action Plan, oversee implementation, ensure statutory CSR spending and make necessary disclosures.

10. IMPLEMENTATION

CSR projects may be implemented directly by the Company or through eligible implementing agencies in accordance with the Companies Act, 2013.

11. CSR EXPENDITURE

The Company shall spend the prescribed CSR amount in accordance with Section 135. Any surplus arising from CSR activities shall be dealt with as per applicable law.

12. MONITORING

The CSR Committee shall periodically review the implementation and progress of CSR projects and submit reports to the Board.

13. ANNUAL ACTION PLAN

The CSR Committee shall recommend an Annual Action Plan specifying approved projects, budgets, implementation schedules and monitoring mechanisms.

14. DISCLOSURE

This Policy shall be hosted on the Company's website. Necessary disclosures shall be made in the Board's Report and on the website in accordance with applicable law.

15. AMENDMENTS

The Board may amend this Policy from time to time based on the recommendation of the CSR Committee or to comply with statutory or regulatory changes.